



ENROLLMENT/WAIVER FORM

COMPLETE THIS APPLICATION IN ITS ENTIRETY
IN **BLUE** OR **BLACK** INK.
DO NOT USE PENCIL OR HIGHLIGHTER.

☐ ENROLLING

(Complete sections I, II, IV, and V)

☐ WAIVING

(Complete sections I and III)

I EMPLOYEE/CONTRACT HOLDER INFORMATION (Must be completed for both enrollees and waivers)

Effective Date	Employer/Group Name		Group Number	Payroll Location
First Name	MI	Last Name	Social Security Number (If no SS#, write N/A)	
Address				
City	State	Zip	County	Home/Cell Phone
Marital Status (Please check one): ☐ Single/Widowed ☐ Married ☐ Divorced		Enrollment Status ☐ Active Employee ☐ COBRA Continuant Start Date ____ / ____ / ____ ☐ Rehired Employee ☐ HIPAA Life Event (Please attach a copy of COBRA Election Notice or HIPAA Certification Form to support eligibility.)		
Full-Time Hire (or Rehire) Date (Month/Day/Year) ____ / ____ / ____			Hours Worked Per Week	
Gender ☐ Male ☐ Female	Date of Birth (Month/Day/Year) ____ / ____ / ____	Age	Product Selection(s) ☐ Medical Product Name: _____ ☐ Vision ☐ Dental	
Full Name of Physician of Record (POR) Group Practice		POR Number from Provider Directory	Are you an Established Patient? ☐ Yes ☐ No	

II DEPENDENT INFORMATION (If enrolling more than four dependents, please attach a separate sheet.)

SPOUSE/DOMESTIC PARTNER

First Name	MI	Last Name	Relationship to You? ☐ Spouse ☐ Domestic Partner [†]	
Social Security Number (If no SS#, write N/A)		Gender ☐ Male ☐ Female	Date of Birth (Month/Day/Year) ____ / ____ / ____	Age
Product Selection(s): ☐ Medical ☐ Vision ☐ Dental				
Full Name of Physician of Record (POR) Group Practice		POR Number from Provider Directory	Is Spouse/DP an Established Patient? ☐ Yes ☐ No	

Note: If spouse's last name differs from the contract holder above, please attach a copy of your marriage license.

[†]If your employer offers Domestic Partner coverage, please attach a Domestic Partner Affidavit and financial verification documents to this application.

DEPENDENT CHILD #1

First Name	MI	Last Name	Relationship to You? ☐ Child ☐ Step-child ☐ Adopted* ☐ Other*	
Social Security Number (If no SS#, write N/A)		Gender ☐ Male ☐ Female	Date of Birth (Month/Day/Year) ____ / ____ / ____	Age
Product Selection(s): ☐ Medical ☐ Vision ☐ Dental		Dependent Status if Age 26 or Older ☐ Disabled ☐ Act 4**		
Full Name of Physician of Record (POR) Group Practice		POR Number from Provider Directory	Is Child an Established Patient? ☐ Yes ☐ No	

*If enrolling an adopted child or a child that has been legally placed in your care, please attach a copy of the custodial/legal papers to support dependent eligibility.

**If your employer offers Act 4 adult dependent coverage, an Act 4 Dependent Verification Form must also be completed.

DEPENDENT CHILD #2				
First Name	MI	Last Name	Relationship to You? ☐ Child ☐ Step-child ☐ Adopted* ☐ Other*	
Social Security Number (If no SS#, write N/A)		Gender ☐ Male ☐ Female	Date of Birth (Month/Day/Year) / /	Age
Product Selection(s): ☐ Medical ☐ Vision ☐ Dental			Dependent Status if Age 26 or Older ☐ Disabled ☐ Act 4**	
Full Name of Physician of Record (POR) Group Practice		POR Number from Provider Directory	Is Child an Established Patient? ☐ Yes ☐ No	

DEPENDENT CHILD #3				
First Name	MI	Last Name	Relationship to You? ☐ Child ☐ Step-child ☐ Adopted* ☐ Other*	
Social Security Number (If no SS#, write N/A)		Gender ☐ Male ☐ Female	Date of Birth (Month/Day/Year) / /	Age
Product Selection(s): ☐ Medical ☐ Vision ☐ Dental			Dependent Status if Age 26 or Older ☐ Disabled ☐ Act 4**	
Full Name of Physician of Record (POR) Group Practice		POR Number from Provider Directory	Is Child an Established Patient? ☐ Yes ☐ No	

*If enrolling an adopted child or a child that has been legally placed in your care, please attach a copy of the custodial/legal papers to support dependent eligibility.

**If your employer offers Act 4 adult dependent coverage, an Act 4 Dependent Verification Form must also be completed.

III WAIVER OF COVERAGE (Complete this section ONLY if you are declining coverage(s) offered to you AND/OR your family members.)			
MEDICAL		VISION	DENTAL
I HEREBY DECLINE MEDICAL COVERAGE:	REASON FOR DECLINING MEDICAL COVERAGE:	I HEREBY DECLINE VISION COVERAGE:	I HEREBY DECLINE DENTAL COVERAGE:
☐ For myself	☐ Insured under spouse's contract with the following insurance carrier:	☐ For myself	☐ For myself
☐ For family members ONLY :		☐ For family members ONLY	☐ For family members ONLY
☐ For myself and ALL family members		☐ For myself and ALL family members	☐ For myself and ALL family members
☐ For the following family members:	☐ Other: _____	☐ For the following family members:	☐ For the following family members:
_____		_____	_____

I hereby acknowledge that I have been given the opportunity to participate in the group insurance plan provided by my employer. If I and/or any of my eligible dependents desire to apply for this insurance at a later date, I may be required to wait until my group's renewal or until a special enrollment (described below) occurs before coverage will be offered.

Employee/Contract Holder Signature	Date
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ONLY SIGN IF YOU ARE WAIVING COVERAGE

Special Enrollment Rights:
If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may in the future be able to enroll yourself and your dependents in this plan, provided that you request enrollment within 31 days after you and your dependent's other coverage ends, or not later than 60 days if the other plan coverage was through Medicaid or a state Children's Health Insurance Program (CHIP). In addition, if you have a new eligible dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your eligible dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

IV OTHER HEALTH INSURANCE COVERAGE

Other Group or Non-Group Health Insurance Coverage

Name of Insurance Carrier	Group Number	Effective Date / /	Name of Policyholder
Policyholder Date of Birth / /	Relationship to Policyholder	Policy Number	Policyholder Employment Status ☐ Active ☐ Retired Date of Retirement: / /

Medicare Coverage (Please list any family member that is eligible for Medicare Benefits)

Name of Subscriber or Dependent	Health Insurance Claim Number	Effective Dates			Check (✓) Reason For Medicare Coverage			Medicare Supplement or Complement?
		Hospital (Part A)	Medical (Part B)	Prescription (Part D)	Age	Disability	End Stage Renal Disease	
								☐ Yes ☐ No
								☐ Yes ☐ No
								☐ Yes ☐ No

V IMPORTANT: AUTHORIZED SIGNATURE REQUIRED

I understand that this form enrolls those eligible persons listed above in the Products as described in the agreement between Highmark and my employer. I authorize any payroll deductions required for the coverage and recognize that I must formally enroll my dependents on this form or they will not be covered.

To the best of my knowledge and belief, the information provided on this application is true and correct.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

I acknowledge and agree that any personally identifiable health information about me or my enrolled dependents ("Protected Health Information") is protected by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other privacy laws, and that, in accordance with those laws, Highmark may use and disclose Protected Health Information for payment, treatment and health care operations as described in its Notice of Privacy Practices. I understand that a copy of Highmark's Notice of Privacy Practices is available on Highmark's Web site, or from the Highmark Privacy Office.

Print Employee/Contract Holder Name

Print Employer/Group Name

Employee/Contract Holder Signature

Date

For New Group Business: Please send all new business materials (Small Group Business Application, Enrollment/Wavier Forms and all supporting documentation) to the appropriate Highmark Small Group Sales Contact.

For Ongoing Enrollment: If adding new employees/contract holders/or dependents to an existing group, please fax/send Enrollment/Waiver Forms to one of the following addresses:

Fax (800) 290-3301

<https://www.enrollmentandbilling@highmark.com>

Membership Department
P.O. Box 535193
Pittsburgh, PA 15253-5193