



# ENROLLMENT/WAIVER FORM

COMPLETE THIS APPLICATION IN ITS ENTIRETY IN **BLUE** OR **BLACK** INK.  
DO NOT USE PENCIL OR HIGHLIGHTER.

ENROLLING

WAIVING

## I. EMPLOYEE INFORMATION (Must be completed for both enrollees and waivers)

Effective Date		Employer Name				Group Number		Payroll Location		
Last Name		First Name		MI	Social Security No.			Marital Status (Please check one): <input type="checkbox"/> Single/Widowed <input type="checkbox"/> Married <input type="checkbox"/> Divorced		
Address				Email Address						
City		State	Zip		Home Phone		Work Phone			
Employment Status <input type="checkbox"/> Active <input type="checkbox"/> COBRA <input type="checkbox"/> Disabled		Date of Full-Time Hire Mo Day Yr		Hours Worked Per Week	<input type="checkbox"/> COBRA Start Date _____ End Date _____		COBRA REASON: <input type="checkbox"/> Deceased <input type="checkbox"/> Involuntary Lay-Off Date of Event _____ <input type="checkbox"/> Left Employment <input type="checkbox"/> Other _____			

## II ENROLLMENT INFORMATION AND COVERAGE SELECTION

Covered Dependents and Relationship	First Name & Middle Initial (show Last Name if different from Subscriber)	Social Security #	Birthdate	Sex	Height	Weight	Dependent Status If Over Age 26	Med	Vis	Den
Self			/ /	<input type="checkbox"/> M <input type="checkbox"/> F						
<input type="checkbox"/> Spouse <input type="checkbox"/> Dom. Part.* [ ][ ]			/ /	<input type="checkbox"/> M <input type="checkbox"/> F						
<input type="checkbox"/> Child <input type="checkbox"/> Other* [ ][ ]			/ /	<input type="checkbox"/> M <input type="checkbox"/> F			<input type="checkbox"/> Disabled			
<input type="checkbox"/> Child <input type="checkbox"/> Other* [ ][ ]			/ /	<input type="checkbox"/> M <input type="checkbox"/> F			<input type="checkbox"/> Disabled			
<input type="checkbox"/> Child <input type="checkbox"/> Other* [ ][ ]			/ /	<input type="checkbox"/> M <input type="checkbox"/> F			<input type="checkbox"/> Disabled			

\*If "domestic partner" or "other" applies, complete using one of the following codes: (02) Adopted Child, (05) Grandchild, (07) Nephew or Niece, (17) Stepson or Stepdaughter and (29) Domestic Partner. Legal Documentation (Court Decree, Guardianship Papers, etc.) must be attached to this Application if relationship:  Other: \_\_\_\_\_

## III WAIVER OF COVERAGE (Complete this section ONLY if you wish to decline coverage offered for you AND/OR family member(s)) EMPLOYEE AND EMPLOYER MUST SIGN BELOW

MEDICAL		VISION		DENTAL	
<b>I HEREBY DECLINE MEDICAL COVERAGE:</b>	<b>REASON FOR DECLINING MEDICAL COVERAGE:</b>	<b>I HEREBY DECLINE VISION COVERAGE:</b>		<b>I HEREBY DECLINE DENTAL COVERAGE:</b>	
<input type="checkbox"/> For myself	<input type="checkbox"/> Insured under spouse's contract with the following insurance carrier: _____ <input type="checkbox"/> Other: _____	<input type="checkbox"/> For myself	<input type="checkbox"/> For family members <b>ONLY</b> <input type="checkbox"/> For myself and <b>ALL</b> family members <input type="checkbox"/> For the following person(s): _____	<input type="checkbox"/> For myself	<input type="checkbox"/> For family members <b>ONLY</b> <input type="checkbox"/> For myself and <b>ALL</b> family members <input type="checkbox"/> For the following person(s): _____
<input type="checkbox"/> For family members <b>ONLY</b>		<input type="checkbox"/> For family members <b>ONLY</b>		<input type="checkbox"/> For family members <b>ONLY</b>	
<input type="checkbox"/> For myself and <b>ALL</b> family members		<input type="checkbox"/> For myself and <b>ALL</b> family members		<input type="checkbox"/> For myself and <b>ALL</b> family members	
<input type="checkbox"/> For the following person(s): _____		<input type="checkbox"/> For the following person(s): _____		<input type="checkbox"/> For the following person(s): _____	

I hereby certify that I have been given the opportunity to participate in the group insurance plan provided by my employer. If I and/or any of my Eligible Dependents desire to apply for this insurance at a later date, I may be required to wait until my group's renewal or until a qualifying event occurs before coverage will be offered.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_ Employer Signature \_\_\_\_\_ Date \_\_\_\_\_

ONLY SIGN IF YOU ARE WAIVING COVERAGE

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within 30 days after your other coverage ends, or not later than 60 days if the other plan coverage was through Medicaid or a state Children's Health Insurance Program (CHIP). In addition, as long as you are covered by the group's health insurance plan provided by your employer, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

### BOTH EMPLOYEE AND EMPLOYER SIGNATURES ARE REQUIRED FOR WAIVERS

**IV ABOUT YOUR OTHER GROUP OR NON-GROUP HEALTH INSURANCE COVERAGE AND MEDICARE**

**Other Group or Non-Group Health Insurance Coverage**

<b>Name of Insurance Carrier</b>	<b>Group Number</b>	<b>Effective Date</b> / /	<b>Name of Policy Holder</b>	
<b>Policy Holder Date of Birth</b> / /	<b>Relationship to Policyholder</b>	<b>Policy Number</b>	<b>Policyholder Employment Status</b> <input type="checkbox"/> Active <input type="checkbox"/> Retired - List Date of Retirement: / /	

**Medicare Coverage (Please list any family member that is eligible for Medicare Benefits)**

Name of Subscriber or Dependent	Health Insurance Claim Number	Effective Dates			Check (✓) Reason For Medicare Coverage			Medicare Supplement or Complement? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hospital (Part A)	Medical (Part B)	Prescription (Part D)	Age	Disability	End Stage Renal Disease	
								<input type="checkbox"/> Yes <input type="checkbox"/> No
								<input type="checkbox"/> Yes <input type="checkbox"/> No
								<input type="checkbox"/> Yes <input type="checkbox"/> No

**V IMPORTANT: EMPLOYEE AND EMPLOYER MUST SIGN BELOW**

I understand that this form enrolls those eligible persons listed above in the Products as described in the agreement between the plan and my employer. I authorize any payroll deductions required for the coverage and recognize that I must formally enroll my dependents on this form or they will not be covered.

To the best of my knowledge and belief, the information provided on this application is true and correct.

**Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.**

\_\_\_\_\_  
Authorized Employer Signature Date

\_\_\_\_\_  
Print Company Name

\_\_\_\_\_  
Employee Signature Date

\_\_\_\_\_  
Print Employee's Name



**For New Business:**  
Highmark  
Small Group Sales  
120 Fifth Avenue Suite P2504  
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